

Council of Management

Council is the body that is responsible in law for the school. The school is constituted as a charity – Council members are the Trustees; and as a company limited by guarantee – Council members are registered as company directors.

That means we have formal responsibility for governance and for the executive legal, financial and management responsibilities relating to our status as a charitable company.

In everyday terms we try to be an active part of a threefold social order, working in partnership with the College of Teachers, the school administration team and with the community.

We provide a practical foundation upon which the educational philosophy of the school and the spiritual impulse within the community can develop.

Most importantly, we are all parents who care about the school. In that respect, we are no more or less important than everyone else who works hard on behalf of the children and the teachers to make the school successful.

Our specific aims are to:

- Support strong parental and community involvement
- Establish and maintain good governance, guardianship, planning and management
- Maintain and improve the school infrastructure
- Ensure sound budgeting and financial management; plan for prosperity

We meet monthly (and work hard in between) to make decisions that affect the school in various important ways. We are aware that this is not a well understood aspect of the school and we would like that to change so that through the Council of Management the school has access to the expertise, knowledge and skills that would help us to be the place we would all wish for our children.

WHAT WE AIM TO DO

To support the teachers and children, the school,

- i) Practically, by being an active part of a threefold social order, working in partnership with the College of Teachers, school administration team and with the community; and
- ii) Formally, by fulfilling the executive legal, financial and management responsibilities relating to charitable company status.

HOW WE WORK

Meetings

We meet monthly and work hard in between meetings to help make important decisions that keep the school on course and enable ideas and energy that will help the school develop.

Resources

Just like every other aspect of the school we are limited in our ability to achieve progress by the resources we have. In our case this is Council members plus extended group of 'expert advisers' or 'associate members'; working within the school's annual school budget.

Links

We work with the College of Teachers, the administrative team, and the newly Development Guidance group which aims to bring together the separate clusters of people whose commitment and vision keeps the school healthy and growing.

OUR OBJECTIVES

- Community engagement in shared vision
- Plan for prosperity
- High quality environment
- Motivated and well managed staff
- Clear and effective governance
- Guardianship

YORK STEINER SCHOOL COUNCIL OF MANAGEMENT – Outline details

Aim

To support the teachers and children, the school,

- i) Practically, by being an active part of a threefold social order, working in partnership with the College of Teachers, school administration team and with the community; and
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Objectives

WHAT	HOW	WHEN
• Community engagement in shared vision	Clear and effective communications, dialogue with College of Teachers, members of community, 'project' group leaders	Ongoing
• Plan for prosperity	Maintain a healthy budget, ensure accurate forecasting and financial management and strengthening financial support	Monthly monitoring
• High quality environment	Develop a strategic approach to medium term investment in maintenance of buildings and facilities and contribute to long term planning	Ongoing
• Motivated and well managed staff	Advise on and oversee recruitment and management structures and processes, support staff on significant issues	Ongoing
• Clear and effective governance	Be accountable and ensure policies and decision-making structures open and transparent and that they are fit for purpose	Ongoing
• Guardianship	Provide a practical foundation upon which the educational philosophy of the school and the spiritual impulse within the community can develop.	Ongoing

Members

Ross Langford (Chair)	Oliver Garside	Rod Shaw
Paul Robinson	Jeremy Wood	Alan Mearns
Kevin Lari	Dave Al Bahrani Peacock	Ellie Rose (observing)

Meetings

We meet monthly and work hard in between meetings to help make important decisions and keep the school on course.

Resources

Council members plus extended group of ‘expert advisers’ or ‘associate members’; school budget.

Links

College of Teachers
Administrative Team

Development Guidance Group
Community